



This is clause 10 of FSP co-op. ltds constitution.

Rights and obligations of members

10. [1] Members' Rights:

[a] Members have the right to be creative in shaping their living and working environments, whatever their role, in a way that makes their lives or roles easier or more effective and does no harm to other members or the environment as a whole.

[b] Members have the right to a claim on the basic share of benefits and services which the co-operative provides, provided they are a member in good standing and making headway to meet their obligations. This claim cannot under any circumstances be taken away while a person is still a member of the co-operative. Actual delivery of any part of this basic share of benefits and services may be suspended should the member be suspended but the value of benefits and services owed to them during suspension must be made note of and given to them, minus any penalties, once the matter is resolved unless their membership is cancelled.

[c] Members have the right to participate in as many roles as they choose to take on, in any part of the co-operative and at any level provided they are willing to gain the necessary education and skills required for competent participation;

[d] Members have the right, while working in any team within the co-operative, to democratically remove and replace their team leader at any time, providing that doing so does not impinge on the team's ability to function; failing that - members have the right to form separate teams with one another in order to fulfil the same task as, and to compete with and improve upon, any existing teams; should they feel that they cannot work with the team leader or with the members of the existing team and do not constitute a democratic majority within that team.

[2] Members are asked to remember that these rights are provided, as with all rights, not to be a license for complicity, but instead to be a mandate for action.

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[3] Members' Obligations:

- [a] Members are required to be creative in shaping their living and working environments, whatever their role, in a way that makes their lives or roles easier or more effective and does no harm to other members or the environment as a whole.
- [b] Members are required to conduct themselves in an honest, honourable and goodly manner towards members and non-members of the co-operative.
- [c] Members are required to contribute to the co-operative by taking up a role or roles that they can be productive in. Roles are to be undertaken in a spirit of wholeness for the role itself, the need that created the role and the end results the role produces.
- [d] Members are required to start, and then over time, make a study of, comment on and seek to understand in workshops as organised by members: the co-operative's constitution, by-laws, operations manual, goals, projects, methodologies, membership, the Act the co-operative is registered under, "The Aristos" by John Fowles as well as any other detail that will help the member flourish in the supportive, creative and experimental environment that the co-operative seeks to provide.
- [e] Members are required to continually work towards uplifting and developing their consciousnesses and their physical, emotional, intellectual, spiritual, moral and ethical selves by either conventional or unconventional means, at an even and considered pace. "Considered" meaning that not everything needs to be tackled at once, but that everything should be tackled evenly and in the spirit of balanced personal development.
- [f] Members are required to provide feedback to other members about how they think and feel they and other members are progressing in meeting their obligations, as is done in other responsible peer review processes.

[g] Members are required to produce and maintain their own skills sheet which is to list a member's skills and talents, whether professional or day to day, and past and present roles and other members' ratings and opinions of those skills, talents and performances in those past and present roles in order to facilitate a peer-review mechanism between members regarding performance in roles.

[4] Attempting to deny these rights to others or serious or repeated minor infractions of these obligations is grounds for suspension or expulsion of the member under clause 19 of this constitution.